



# We are hiring

**SuperLight Photonics, Leading Innovator in Super Continuum Generation Lasers, is hiring:**

## Industrialization Engineer

### Location

This **Industrialization Engineer** role will be based in Enschede, The Netherlands.

Are you an industry leader in photonics with a desire to drive innovation in the ever-evolving field of supercontinuum generation lasers? Do you have the experience, vision, and hands-on approach to take on the challenging and rewarding role of an Industrialization Engineer in a thriving start-up? Or are you interested in moving from the semiconductor industry to the excitement of the photonics world?

If so, we want to hear from you!

### About Us

We are a market-leading company at the forefront of photonics technology, specializing in supercontinuum generation lasers and photon-IC (PIC). As a small but rapidly growing organization, we value creativity, initiative, and collaboration. Our team of seasoned professionals is dedicated to pushing the boundaries of technology, and we are seeking a like-minded individual to join us.

### About the Industrialization Engineer role

As Industrialization Engineer, you will be reporting directly to the CTO. Your role will be critical in ensuring the successful industrialization of our products, including:

- Designing testing protocols across 1000s of outputs and inputs in one chip
- Establishing testing and quality management facilities and protocols
- Lead optical device testing and inspection
- Laboratory work

## What we are looking for

- Education: Master's degree in Integrated Photonics or related field.
- Minimum 5 years of experience with diagnosing and testing integrated circuits.
- Previous experience in the semiconductor industry is a plus.
- Experience with LabView and programming test protocols is a must.
- Strong laboratory skills.
- Self-motivated hands-on approach: willingness to engage directly in all aspects of operations.
- Proactive understanding: the ability to anticipate needs and act decisively.
- Good interpersonal skills and good within a team.
- Creative thinker and problem solver.
- Comfortable in a fast-paced start-up environment.
- The job requires that the candidate lives in or close to Enschede, The Netherlands.

## What we offer

- Competitive salary: reflecting your experience and qualifications.
- Innovation culture: opportunity to work with cutting-edge technology.
- Professional growth: continuous learning and development within a supportive team.
- Flexible work environment: we value balance and offer flexibility to meet individual needs.

Join us in shaping the future of photonics and contributing to our continued success in the global market. If you possess the expertise, passion, and determination that we are looking for, please send your CV and cover letter to [elly.schietse@superlightphotonics.com](mailto:elly.schietse@superlightphotonics.com).



SuperLight Photonics is committed to diversity and encourages applications from all qualified candidates, regardless of age, gender, ethnicity, or disability.



SuperLight Photonics only works with pre-qualified recruitment agencies.