



We are hiring

SuperLight Photonics, Leading Innovator in Super Continuum Generation Lasers, is hiring:

Chief Operating Officer - COO

Location

This COO role will be based in Enschede, The Netherlands.

Are you an industry leader in photonics with a desire to drive innovation in the ever-evolving field of supercontinuum generation lasers? Do you have the experience, vision, and hands-on approach to take on the challenging and rewarding role of COO in a thriving start-up? Or are you interested in moving from the semiconductor industry to the excitement of the photonics world?

If so, we want to hear from you!

About Us

We are a market-leading company at the forefront of photonics technology, specializing in supercontinuum generation lasers and photon-IC (PIC). As a small but rapidly growing organization, we value creativity, initiative, and collaboration. Our team of seasoned professionals is dedicated to pushing the boundaries of technology, and we are seeking a like-minded individual to join us.

About the COO role

As COO, you will be a key member of our small management team, reporting directly to the CEO. Your role will be critical in ensuring the successful management of all operations, including:

- Supply chain management: overseeing contracts, sourcing, and supplier relations.
- Product industrialization: leading characterization and qualification processes.
- Inventory management: supervising storage, distribution, and tracking.
- Export controls and logistics: navigating regulations, documentation, and international shipping.
- Customer delivery: ensuring the delivery of world-class products to our valued customers.



What we are looking for

- Education: Master's degree or higher in a relevant field.
- Experience: at least 5-10 years in the photonics industry, with a proven track record of success. Previous experience in the semiconductor industry is a plus.
- Hands-on approach: willingness to engage directly in all aspects of operations.
- Proactive understanding: ability to anticipate needs and act decisively.
- Strong Leadership: capacity to inspire, motivate, and guide team members.
- Adaptability: comfortable in a fast-paced start-up environment.

What we offer

- Competitive salary: reflecting your experience and the importance of this role.
- Equity options: as a key player in our success, you'll share in our growth.
- Innovation culture: opportunity to work with cutting-edge technology.
- Professional growth: continuous learning and development within a supportive team.
- Flexible work environment: we value balance and offer flexibility to meet individual needs.

Join us in shaping the future of photonics and contributing to our continued success in the global market. If you possess the expertise, passion, and determination that we are looking for, please send your CV and cover letter to elly.schietse@superlightphotonics.com.



SuperLight Photonics is committed to diversity and encourages applications from all qualified candidates, regardless of age, gender, ethnicity, or disability.



SuperLight Photonics only works with pre-qualified recruitment agencies.